911.gov



**\***ems.gov

# State of 911

**NHTSA NATIONAL 911 PROGRAM** 

September 12, 2023



#### **VARIETY OF TOPICS**

Provides useful information to the 911 community on the advancement of 911.

# **STATE OF 911 WEBINAR SERIES**



EXPERIENCE Brings Federal, State and local leaders to you!



#### REGISTER

Held every other month with opportunity for Q&A. Closed captioning is available.



## FEEDBACK & QUESTIONS nhtsa.national911@dot.gov



#### 911.GOV RESOURCE: DOCS & TOOLS

Categories	911-gov Docs & Tools			
All	DOCS 🔯 IOOlS			
Historical Documents	> 			
Management	Have a resource you'd like to share with the community?			
National 911 Program	> Q Search Documents & Tools			
Operations	> 302 results			
Post-Crash Care	NSGIC Addresses for the Nation - Pathways from Restricted Data to Open Data			
Standards and Best Practices	<ul> <li>This white paper describes how three states—Arizona, Kansas and Kentucky—overcame policies in place that restrict data from being shared publicly to become NAD partners.</li> </ul>			
Technical	> Jun 7, 2023 / Technical / GIS / National 911 Program / Additional Resources			
Sort By	What Is a Safe System Approach?			
Title	This webpage explains the principles and objectives of the U.S. Department of Transportation's Safe System Approach.			
Publish Date	Jun 7, 2023 / Post-Crash Care / National 911 Program / Additional Resources			

#### NATIONAL TELECOMMUNICATOR TREE OF LIFE

911 Telecommunicator

Home About Add a Leaf Contact



The Tree of Life "grows" with every story told! Share how a 911 telecommunicator made a difference to your community.

#### Add a Leaf

#### Share a Story, Sprout a Leaf

This Tree of Life has been "planted" here with the support of national 911 organizations to recognize remarkable 911 telecommunicators and the difference they make every day in our communities. Each leaf on the tree represents telecommunicators that have been honored by someone in their community. We invite you to click on the leaf to read the story for the telecommunicator or communications center listed.

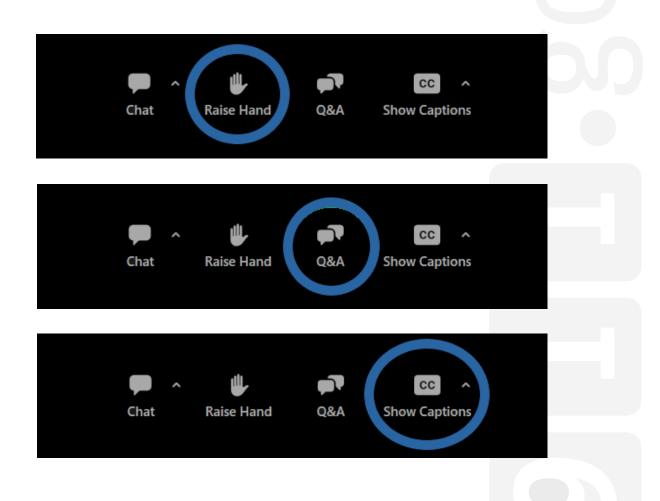
Check back often to submit stories recognizing your telecommunicator colleagues and to view featured stories.



#### **ZOOM FUNCTIONS**

This webinar will utilize three features in the Zoom Meeting controls.

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#### Jeffcom911 & South Metro Fire Rescue Colorado

Michael Brewer

Deputy Director, JEFFCOM911

## NHTSA REPORT



Emergency communications center (ECC) stakeholders strongly believe that computer-aided dispatch (CAD) interoperability with neighboring ECCs would positively affect their ability to provide optimum service levels to their communities and first responders. Some ways in which CAD interoperability would help provide better service levels include:

- Reduced call times for shared calls
- **W** Entering an incident for a neighboring jurisdiction rather than transferring a call saves time
- ☑ Improved response times
- Fewer call transfers (Better CX)
- March Improved mutual aid / quicker mutual aid responses
- Enhanced situational awareness from a county/regional perspective
- **V** Reduced strain on 911 personnel
- **M** Reduction in errors
- Assists with record requests

# HOW JEFFCOM911 IS USING C2C



#### Traditional Use Cases

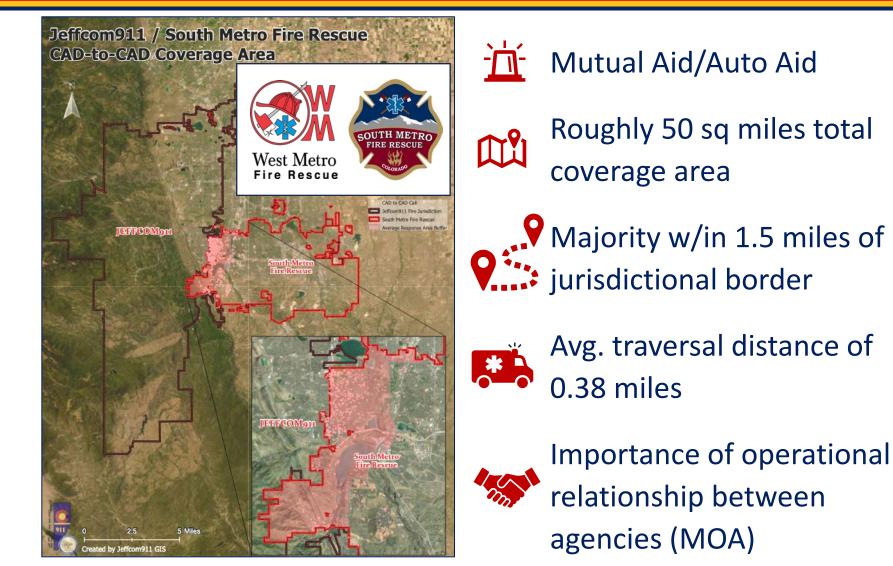
- Cross-Jurisdiction Situational
  - Awareness
    - Live Sharing (CAD/MDT)
    - $\circ$  Unit location/status
- Incident Sharing Incident Information
  - $\ensuremath{\circ}$  Associated Notifications and Messaging
- Xfer Call/RP (Non-jurisdiction ECC receives call)
- Dispatch External Agency Resources
   Resaive Resources
  - Receive Recommendations
  - $\circ$  Add units
  - o Add comments to call

#### General Call Flow

- 1. Call rcv'd by Agency
- Dispatch assets based on closest location to incident or needed apparatus
- Asset is 'committed' in CAD and verified over radio
- Call simultaneous populates in 'other' CAD
- 5. 'Other' agency takes over dispatch/ communicates element with 'their' asset into 'other' jurisdiction

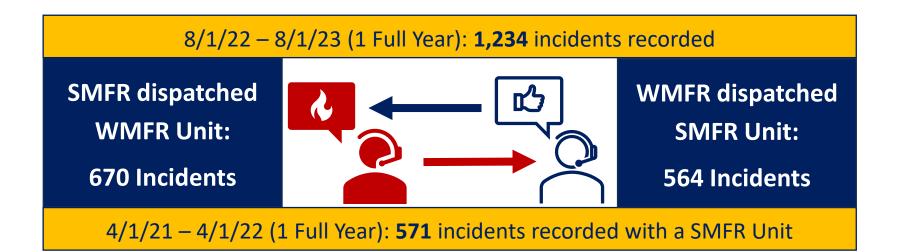
## GEOGRAPHIC AREA





# BY THE NUMBERS





Comments between 8/1/22 – 8/1/23 sent via C2C = 22,929\*

\*This includes individual comments from South Metro and appended information from South Metro Incident prior to dispatching a West Metro Unit (Calls that West Metro dispatched a South Metro Fire unit to a West Metro Call.)

## MORE NUMBERS



CAD TO CAD ANALYSIS - Before and After							
			90th	Avg			
Veer	Time Deried	Number	Turnout	Turnout			
Year	Time Period	of Calls	Time	Time			
2021	06/01/2021 - 12/31/2021	373	0:06:37	0:04:24			
2022	06/01/2022 - 12/31/2022	5~	0:02:20	0:01:23			
*First responding WMFR unit to the SER distri The data below is regarding an 3							
CAD To <b>Minutes!</b> and After							
Ar., WDCF, WMFR							
			90th	Avg			
		Number	Turnout	Turnout			
Year	Time Period	of Calls	Time	Time			
2021	06/01/2021 - 12/31/2021	379	0:06:39	0:04:23			
2022	06/01/2022 - 12/31/2022	812	0:02:07	0:01:04			

## STANDARDS & GOVERNANCE



- Incident Types for Data Exchange (APCO 2.103.2-2019)
  - Five motor vehicle crash types have been utilized in the standard. If ECC #1 subscribes to the standard, it may communicate to ECC#2 that it needs assistance with a motor vehicle accident with injuries (*MVAINJ*) at a location near its shared jurisdictional boundary.
  - If ECC#2 does not subscribe to the standard, the same accident is identified as a crash with injuries (*CINJ*) in their system, and the <u>code must be translated</u> (MVAINJ = CINJ) allowing disparate CAD systems to communicate with one another, despite the fact they use different terminology.

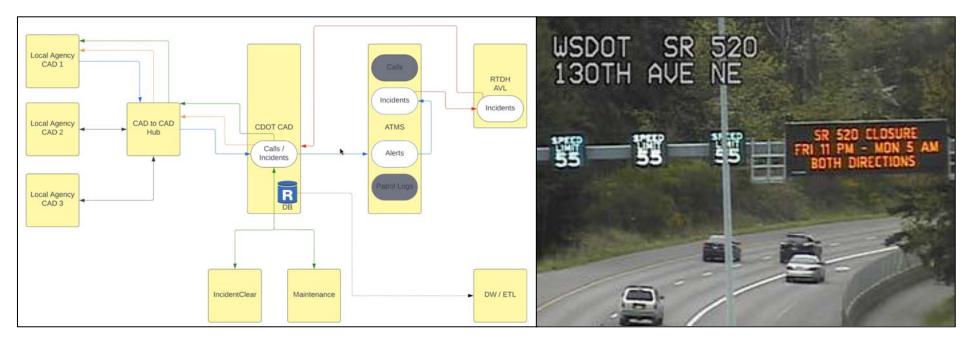
MVA	MOTOR VEHICLE ACCIDENT, NO INJURY - CAN BE RECEIVED AS AUTOMATED CRASH NOTIFICATION	Motor vehicle accident, no injury - can be received as automated crash notification	Governa minimum du	
MVAHR	HIT & RUN MOTOR VEHICLE ACCIDENT WITH INJURY - CAN BE RECEIVED AS AUTOMATED CRASH NOTIFICATION, INCLUDES CAR, PEDESTRIAN, ATV ACCIDENTS	Vehicle accident hit & run Motor vehicle accident with injury - can be received as automated crash notification, includes car, pedestrian, ATV accidents	maintai participating MOU/MO	
MVAUNK	MVA UNK	Motor vehicle accident unknown injury can be received as automated crash notification crash notification	participat which isn require admir	
MVCP	MOTOR VEHICLE COLLISION ON PRIVATE PROPERTY Figure 4: Motor Vehicle Accid	dent Types		

Governance is kept to a ninimum due to data controls maintained by each participating agency based on MOU/MOA with other participating agencies, which isn't a technical requirement, only administrative.

### ADDITIONAL USE CASES







## DESIRED PARTNERS

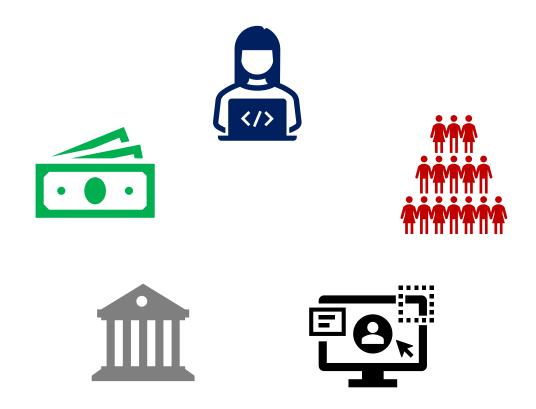


Between May 1, 2022, and April 30, 2023:

- 32,562 total incidents entered into JEFFCOM911's CAD for 'outside' agencies
- 460:56:37 total time spent on calls from start to finish for 'outside' agencies
- 4,300 Calls Colorado State Patrol
- 38,351 Incidents occurring on a highway in Jefferson County
- 15,924 Calls interacting with Denver PD

### WHY THE BARRIERS?





# FUNDING OPPORTUNITIES



#### • FOMO

- Other agencies are getting on the hub
  - Currently testing with Douglas County
  - Weld County and Larimer County are 'in the queue'
- Grants
  - U.S. DOT SS4A or SMART
    - Challenges
- Out of the box ideas?
  - STRAC Statewide Traffic Records Advisory Committee
- Engage external stakeholders be persistent

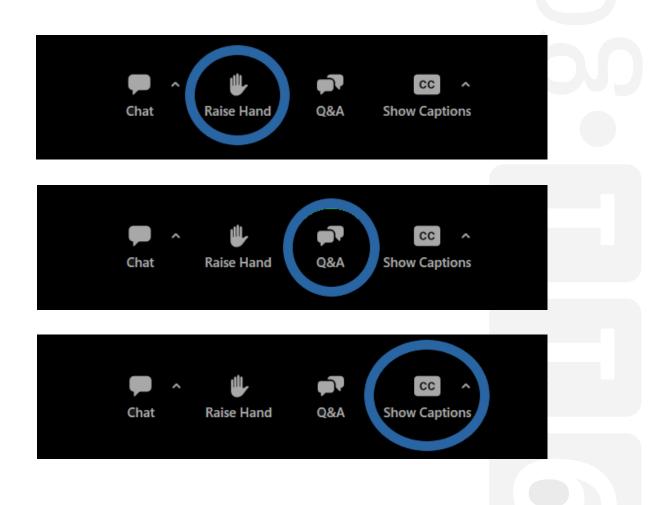


# **THANK YOU**

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# **CHALLENGE** Manpower Shortage

A study jointly conducted by the International Academies of Emergency Dispatch (IAED) and the National Association of State 911 Administrators (NASNA) reports that more than half of 911 centers in the U.S. are facing a genuine staffing emergency. Attracting, hiring and retaining telecommunicators continues to be a significant challenge for most communities and that is no different for DC 911.

# **SOLUTION** Strategic Recruitment

In 2023, the Office of Unified Communications completely transformed its recruitment strategy, implementing a new process, creating new pathways to employment, and introducing a hiring bonus in order to attract, hire, and retain qualified team members.



# A MORE STRATEGIC APPROACH TO RECRUITMENT AND RETENTION

The Office of Unified Communications (OUC) is committed to hiring dedicated individuals who have a passion for public safety and emergency communications in order to continue to provide fast, professional, and effective response to emergency and non-emergency calls in the District.

In order to hire and retain committed and qualified members, the OUC has reinvented its recruitment process which includes implementing a Telecommunicator Prospect Day to make onboarding more efficient and incentivizing employment by introducing a \$2500 hiring bonus.



### PREVIOUS HIRING PROCESS approximately 6 months





Application PROSPECT



Conditional Offer Additional Screening

Onboarding



# PROSPECT DAY

911 Telecommunicator Prospect Day helps the OUC streamline the hiring process by allowing applicants to complete multiple steps of the process in one day. Prospect Day will be held monthly, on-site, at the Unified Communications Center.

The first Prospect Day was held on Thursday, May 11, and the OUC welcomed 190 applicants.

During their allotted time, applicants:

- Completed the CritiCall Pre-Employment Assessment
- Participated in on-the-spot interviews
- Toured the OUC's state-of-the-art facility





The agency's new recruitment strategy is designed to accelerate the hiring process by up to





To date, Prospect Day has allowed us to screen over 460 applicants.

35



We have onboarded approximately 35 TEO trainees as a result of this process.





# OUC'S NATIONAL REACH

The success of Prospect Day is setting the standard.

On Saturday, October 7, 2023, we will support Boston PD as they hold their very first Prospect Day - using the OUC as a case study for success.

They are preparing to welcome over 100 applicants and will administer CritiCall testing and conduct on-site interviews.





PATHWAYS TO EMPLOYMENT The OUC continues to utilize traditional and innovative pathways to employment to recruit diverse and qualified members.

#### **ACTIVE PROGRAMS AND PARTNERS**









C SCHOOLS

DISTRICT OF COLUMBIA



# OUC TRAINING THE NEXT GENERATION OF DC'S FIRST FIRST RESPONDERS

The Office of Unified Communications' Junior Academy exposes high school students to several vital public service career opportunities.

Over five weeks, students receive an overview of 911 and 311 communications and learn how they can serve their communities.





## PROGRAM OVERVIEW

week-by-week

OUC tour, overview, call demonstration, and chairside observation.



MPD visit to First District Station for a tour and discussion with officers.

Mock CritiCall and Q&A with the OUC Office of Professional Standards and Development. Visit to Fire & EMS Department Engine 16 and discussion with FEMS personnel.

Roundtable discussion with Director McGaffin and certificate presentation ceremony.



MEARE GOVERNMENT OF THE DISTRICT OF COLUMBIA DC MURIEL BOWSER, MAYOR



The first cohort of the OUC Junior Academy included 10 students from 9 high schools across the city.



One participant applied to become a universal call taker and was invited to participate in Prospect Day.

All 10 students successfully passed the mock CritiCall pre-employment exam.



We are excited to welcome 25 students into our Fall Cohort!





• • •

#### Welcome

Q&A

Feel free to ask the host and panelists questions

Hello! I am a test question. How are you?

Send anonymously

Cancel Send

# QUESTIONS?

Utilize the Question & Answer function to submit your questions.



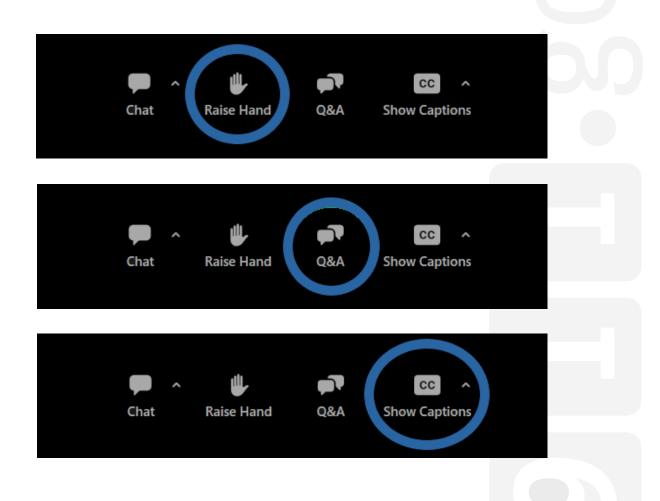




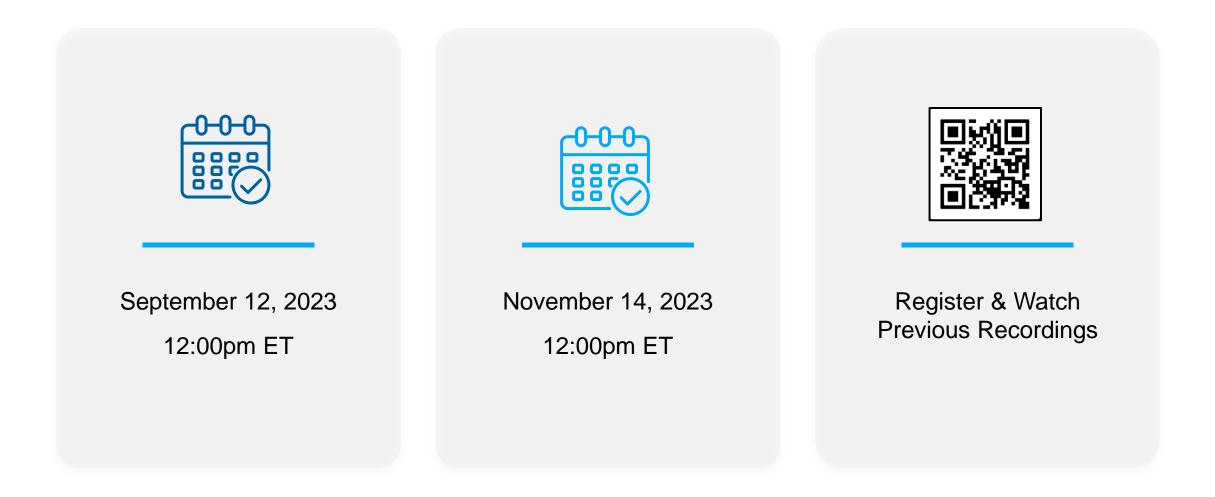
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#### **UPCOMING WEBINARS**











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### Feedback & Questions

nhtsa.national911@dot.gov

